

United States District Court

SOUTHERN DISTRICT OF NEW YORK

1199 SEIU UNITED HEALTHCARE WORKERS
EAST,

Judge Pauley

v.

SUMMONS IN A CIVIL CASE

'08 CIV 6904 •
CASE NUMBER:

NEW MAYFAIR COMPANY, INC.
D/B/A MAYFAIR CARE CENTER

TO: (Name and address of Defendant)

New Mayfair Company, Inc.
d/b/a Mayfair Care Center
100 Baldwin Road
Hempstead, NY 11550
516-538-7171

YOU ARE HEREBY SUMMONED and required to serve upon PLAINTIFF'S ATTORNEY (name and address)

HANAN B. KOLKO, ESQ.
MEYER, SUOZZI, ENGLISH & KLEIN, P.C.
1350 BROADWAY, SUITE 501
NEW YORK, NY 10018

an answer to the complaint which is herewith served upon you, within 20 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. You must also file your answer with the Clerk of this Court within a reasonable period of time after service.

J. MICHAEL McMAHON

AUG - 1 2008

CLERK

DATE

(BY) DEPUTY CLERK

Patricia Curtis

AO 440 (Rev. 10/93) Summons in a Civil Action –SDNY WEB 4/99

RETURN OF SERVICE

Service of the Summons and complaint was made by me ¹	DATE
NAME OF SERVER (PRINT)	TITLE

Check one box below to indicate appropriate method of service

- ☐ Served personally upon the defendant. Place where served: _____
- ☐ Left copies thereof at the defendant's dwelling house or usual place of abode with a person of suitable age and discretion then residing therein.
Name of person with whom the summons and complaint were left: _____
- ☐ Returned unexecuted: _____
- ☐ Other (specify): _____

STATEMENT OF SERVICE FEES

TRAVEL	SERVICES	TOTAL
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DECLARATION OF SERVER

I declare under penalty of perjury under the laws of the United States of America that the foregoing information contained in the Return of Service and Statement of Service Fees is true and correct.

Executed on _____
Date

Signature of Server

Address of Server

(1) As to who may serve a summons see Rule 4 of the Federal Rules of Civil Procedure.

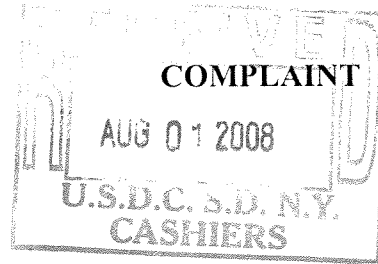
UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

----- X
1199 SEIU UNITED HEALTHCARE WORKERS
EAST,

Plaintiff,

NEW MAYFAIR COMPANY, INC.
D/B/A MAYFAIR CARE CENTER

Defendant.
----- X



Plaintiff, 1199 SEIU UNITED HEALTHCARE WORKERS EAST
("Plaintiff" or "Union"), by its attorneys, Meyer, Suozzi, English & Klein, P.C., as and for its
Complaint respectfully alleges as follows:

NATURE OF PROCEEDING

1. Plaintiff sues to confirm a labor arbitration award pursuant to
Section 301(c) of the Labor Management Relations Act ("LMRA"), 29 U.S.C. Section 185(c).

JURISDICTION

2. This Court has jurisdiction over this proceeding pursuant to
Section 301(c) of the LMRA, 29 U.S.C. Section 185(c).

VENUE

3. Venue is proper in this District pursuant to Section 301(a) of the
LMRA, 29 U.S.C. Section 185(a).

THE PARTIES

4. Plaintiff Union, whose offices are located at 310 West 43rd Street,
New York, New York, is a labor organization within the meaning of Section 2(5) of the LMRA,
29 U.S.C. Section 152(5).

5. Defendant New Mayfair Company, Inc., D/B/A Mayfair Care Center (“New Mayfair Company”) is an employer within the meaning of Section 2(2) of the LMRA, 29 U.S.C. Section 152(2). New Mayfair Company’s activities affect commerce within the meaning of Sections 2(6) and 2(7) of the LMRA, 29 U.S.C. Section 152(6) and (7).

BACKGROUND

6. Pursuant to Memoranda of Agreement dated March 15, 2004 and December 16, 2004, New Mayfair Company is bound by a collective bargaining agreement between the Union and the Greater New York Health Care Facilities Association, Inc. (the “CBA”).

7. Section 23 of the CBA requires that New Mayfair Company make payments to the 1199/SEIU Greater New York Benefit Fund (“Benefit Fund”) for all covered employees.

8. Section 24 of the CBA requires that New Mayfair Company make payments to the 1199/SEIU Greater New York Pension Fund (“Pension Fund”) for all covered employees.

9. Section 25 of the CBA requires that New Mayfair Company make payments to the 1199/SEIU Greater New York Education Fund (“Education Fund”) for all covered employees.

10. Section 26 of the CBA requires that New Mayfair Company make payments to the 1199/SEIU Greater New York Job Security Fund (“Job Security Fund”) for all covered employees.

11. Section 27 of the GNY CBA requires that New Mayfair Company make monthly payments to the 1199/SEIU Greater New York Participation Fund (“Worker Participation Fund”) for all covered employees.

12. Section 28 of the CBA requires that New Mayfair Company make payments to the 1199/SEIU Greater New York Child Care Fund (“Child Care Fund”) for all covered employees.

13. In accordance with the CBA, any unresolved dispute concerning an employer’s failure to make required contributions to the Pension, Benefit, Education, Child Care, Worker Participation, and Job Security Funds (together, the “Funds”) is submitted to a designated Impartial Chairman to render a final and binding decision.

14. Section 9 of the CBA contains a broad arbitration provision under which the Union submitted to arbitration a dispute concerning New Mayfair Company’s failure to remit payment of contributions on behalf of its employees to the Funds.

AS AND FOR ITS FIRST CAUSE OF ACTION

15. The Union repeats and re-alleges the allegations set forth in paragraphs “1” through “14” as stated above.

16. In accordance with the CBA, the Union submitted to arbitration before a duly designated Arbitrator, Martin F. Scheinman, Esq., a dispute concerning New Mayfair Company’s failure to remit contributions to the Funds due and owing for the period March 1, 2002 through January 26, 2008.

17. In accordance with notice duly given, Arbitrator Scheinman held a

hearing on February 27, 2008 concerning New Mayfair Company's failure to remit contributions to the Funds.

18. After due consideration of all the evidence presented, in an award dated March 11, 2008 ("the March 11 Award") Arbitrator Scheinman ruled that New Mayfair Company violated the CBA by failing to make the required contributions to the Funds. A copy of the March 11 Award is attached as Exhibit 1. The Arbitrator directed New Mayfair Company to pay the Funds as follows:

Pension Fund

\$80,732.03

Benefit Fund

\$119,095.13

Education Fund

\$8,131.40

Child Care Fund

\$16,581.26

Job Security Fund

\$2,041.44

Worker Participation Fund

\$9,646.13

"Failure to pay in a timely fashion shall result in interest accruing at the interest rate of twelve percent (12%) per annum." March 11 Award at p. 4.

19. The Arbitrator sent written notice of his award to the Union and

New Mayfair Company.

20. New Mayfair Company has failed and refused, and continues to fail and refuse, to fully comply with the March 11 Award, although it has made partial payment of the amount due.

WHEREFORE, the Union respectfully prays for an Order and Judgment:

1. Confirming the March 11 Award of Martin F. Scheinman, Esq.

2. Directing New Mayfair Company to pay the Funds the following sums, plus 12% interest from April 11, 2008 until payment is received:

Pension Fund	\$ 48,166.13
Benefit Fund	\$ 54,487.52
Education Fund	\$ 5,343.18
Child Care Fund	\$ 13,793.15
Job Security Fund	\$ 647.33
Worker Participation Fund	\$ 8,252.51
TOTAL	\$ 130,689.82

3. Granting such other and further legal and equitable relief as the Court may deem just and proper, together with the reasonable attorney's fees and costs and disbursements for this proceeding.

Dated: New York, New York
July 31, 2008

MEYER, SUOZZI, ENGLISH & KLEIN, P.C.



Hanan B. Kolko (HK 1307)
Attorneys for Plaintiff
1350 Broadway, Suite 501
P.O. Box 822
New York, New York 10018-0026
212-239-4999
hkolko@msek.com

EXHIBIT 1

AWARD OF THE IMPARTIAL CHAIRMAN

-----X

In the Matter of the Arbitration

X

between

X

NEW MAYFAIR COMPANY, INC. D/B/A
MAYFAIR CARE CENTER

X Re: Delinquencies
March 1, 2002 -
January 26, 2008

X

"Home"

X

-and-

X

1199SEIU

UNITED HEALTHCARE WORKERS EAST

X

"Union"

X

-----X

APPEARANCES

For the Home

PROSKAUER ROSE, L.L.P.
David Diamond, Esq.

For the Union

MEYER, SUOZZI, ENGLISH & KLEIN, P.C.
Linda E. Rodd, Esq., of Counsel

BEFORE: Martin F. Scheinman, Esq., Impartial Chairman

OPINION

The undersigned is designated as Impartial Chairman in a Collective Bargaining Agreement between New Mayfair Company, Inc. d/b/a Mayfair Care Center ("Home") and 1199SEIU United Healthcare Workers East.

The Union filed a Demand for Arbitration on behalf of the 1199/SEIU Greater New York Benefit Fund, the 1199/SEIU Greater New York Pension Fund, the 1199/SEIU Greater New York Education Fund, the 1199/SEIU Greater New York Child Care Fund, the 1199/SEIU Greater New York Job Security Fund and the 1199/SEIU Greater New York Worker Participation Fund ("Funds") seeking contributions for the Home's alleged delinquencies in contributions for the period March 1, 2002 through January 26, 2008.

A hearing was held on February 27, 2008. At that time, both parties were afforded full opportunity to introduce evidence and argument in support of their respective positions. They did so. The hearing and record were declared closed on February 27, 2008.

I am mindful of the Home's claim regarding the circumstances it faces because of certain financial difficulty. However, while I am mindful of these concerns, they cannot excuse the obligation of the Home to pay the amounts due. I find the Funds have established the amounts claimed as due and owing.

Subject to any payments made, the amounts due to the Funds through January 26, 2008, are as follows:

1199/SEIU Greater New York Benefit Fund	\$ 119,095.13
1199/SEIU Greater New York Pension Fund	\$ 80,732.03
1199/SEIU Greater New York Nursing Home Education Fund	\$ 8,131.40
1199/SEIU Greater New York Nursing Home Child Care Fund	\$ 16,581.36
1199/SEIU Greater New York Nursing Home Job Security Fund	\$ 2,041.44
1199/SEIU Greater New York Worker Participation Fund	\$ 9,646.63

These amounts must be paid within thirty (30) calendar days. Failure to pay in a timely fashion shall result in interest accruing at the rate of twelve percent (12%), per annum. Whether payment is made in a timely fashion is determined by the date the Funds' Office receives actual payment.

AWARD

1. Subject to audit, the Home owes the various Greater New York Funds the amounts listed below as a result of delinquencies through January 26, 2008

1199/SEIU Greater New York Benefit Fund	\$ 119,095.13
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1199/SEIU Greater New York Pension Fund	\$ 80,732.03
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1199/SEIU Greater New York Nursing Home Education Fund	\$ 8,131.40
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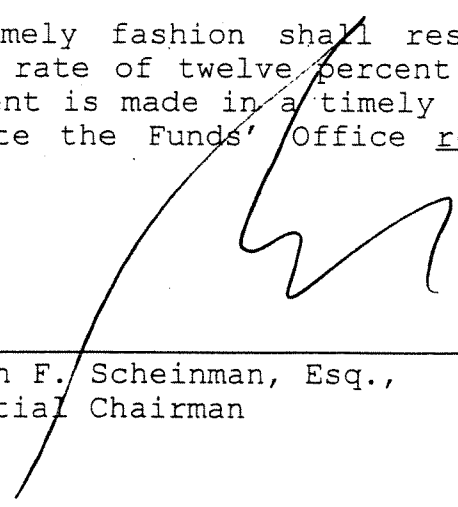
1199/SEIU Greater New York Nursing Home Child Care Fund	\$ 16,581.36
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1199/SEIU Greater New York Nursing Home Job Security Fund	\$ 2,041.44
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1199/SEIU Greater New York Worker Participation Fund	\$ 9,646.63
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2. These amounts must be paid within thirty (30) calendar days of this Opinion and Award.
3. Failure to pay in a timely fashion shall result in interest accruing at the rate of twelve percent (12%), per annum. Whether payment is made in a timely fashion is determined by the date the Funds' Office receives actual payment.

March 11, 2008.



Martin F. Scheinman, Esq.,
Impartial Chairman

STATE OF NEW YORK)
) ss:
COUNTY OF NASSAU)

I, MARTIN F. SCHEINMAN, ESQ., do hereby affirm upon my oath as Arbitrator that I am the individual described herein and who executed this instrument, which is my Award.

March 11, 2008.

Martin F. Scheinman, Esq.,
Impartial Chairman

MAYFAIR.FUNDS